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As Senior Counsel for Licensing & Enforcement, Brad helps music services that rely on the government's statutory license (administered by SoundExchange) to fulfill their obligations under the law. That means making sure services pay royalties and report playlists accurately and on time, as well as working with start-ups and small stations to meet the license's requirements. Brad also helps manage royalty rate-setting proceedings and advises internal departments at SoundExchange on how to implement the statutory license's regulations. Prior to joining the SoundExchange legal team, Brad was an associate at Sutherland Asbill & Brennan, where he focused on copyright and trademark matters. Brad graduated from the University of Notre Dame in 1998, where he was editor in chief of the student newspaper, and the University of Virginia School of Law in 2004, where he was editor in chief of the Virginia Journal of Law & Technology.